

AGENDA

Southern Oregon Education Service District BOARD OF DIRECTORS REGULAR MEETING

6:00 PM – Wednesday, January 15, 2025

SOESD Administration Office | 101 North Grape Street | Medford OR 97501

Join by computer: <https://soesd.zoom.us/j/97762491735>

Join by phone: +1 669 900 6833



1. Preliminary

- A. Call to Order / Roll Call
- B. Land Acknowledgement
- C. Pledge of Allegiance
- D. Comments from Representatives of the Associations
- E. *Requests to Address Agenda Items
- F. SOESD Board Recognition

2. Consent Agenda

- A. Approval of Agenda
- B. Approval of Minutes
- C. Personnel Report
- D. Financial Report

3. Communications

- A. SOESD Superintendent's Report
- B. SOESD Superintendent's Retirement
- C. Southern Oregon Recovery High School

4. Administration

- A. SOESD Local Service Plan, 2025-2026
- B. Employee Appreciation Weeks
 - 2024-2025 SOESD Resolution 7 – Classified Employee Appreciation Week
 - 2024-2025 SOESD Resolution 8 – Licensed Employee Appreciation Week
- C. Special Education Educator Stipends
- D. Budget and Legislative Updates

5. Business Affairs

Phoenix Campus Reconstruction Project Update

6. Executive Sessions

- A. ORS 192.660(2)(a) – Employment of a public officer
- B. ORS 192.660(2)(d) – Labor negotiations

7. Open Session

Appointment of Board Member Representatives in Labor Negotiations

8. Miscellaneous

- A. OSBA Webinar on SB 1502 and HB 2805, February 6, 2025, 5:00 to 6:30 PM
- B. Next Regular Meeting: February 19, 2025, 6:00 PM
- C. Special District Election – Important Dates
 - February 8: First day a candidate can file
 - March 20: Last day for a candidate to file or withdraw
 - March 24: Voters' pamphlet filing deadline (Jackson County)
 - May 20: Special District Election

9. Adjournment

*Members of the community will have the opportunity to provide public comment regarding a specific agenda topic during the preliminary portion of the meeting. If you wish to speak to a specific agenda item, complete the request form provided at this link by 12:00 noon on Wednesday, January 15, 2025: <https://forms.gle/Ca365Fb2Qj1BZUvX6>

The meeting location is accessible to persons with disabilities. In accordance with the ADA, requests for accommodations should be made at least 48 hours before the meeting to: Jessica Bach, Southern Oregon ESD, 101 North Grape Street, Medford OR 97501
Phone: 541-776-8590 ext 1116
Email: jessica_bach@soesd.k12.or.us

ANNOTATED AGENDA
Southern Oregon Education Service District Board of Directors Regular Meeting
6:00 PM – Wednesday, January 15, 2025
SOESD Administration Office | 101 North Grape Street | Medford OR 97501

1. Preliminary

A. Call to Order / Roll Call

B. Land Acknowledgement

Southern Oregon Education Service District and the areas in which we serve are located within the ancestral homelands of the Shasta, Takelma, Latgawa, Klamath, Modoc, and the Yahooskin-Paiute peoples who lived here since time immemorial. The full text of the land acknowledgement can be read on the SOESD website at this link: <https://www.soesd.k12.or.us/equity/>

C. Pledge of Allegiance

D. Comments from Representatives of the Associations

E. Requests to Address Agenda Items

F. SOESD Board Recognition

January is School Board Recognition Month. Board members will be recognized at the meeting for their service.

2. Consent Agenda

A. Approval of Agenda

B. Approval of Minutes: November 20, 2024 Regular Meeting ([Pages 5-10](#))

C. Personnel Report

New Licensed Hires for Approval

Administration recommends the offer of an employment contract for the 2024-2025 academic year to:

- Justine Hix, Early Intervention Specialist.

Resignations and Retirements for the Board's Information

- Administration has received notice of intent to retire from Dale Balme, Special Education Coordinator, effective June 30, 2025.
- The Board has received notice of intent to retire from Scott Beveridge, Superintendent, effective June 30, 2025.
- Administration has received notice of intent to retire from Jeffrey Johnson, Autism Spectrum Disorder Consultant, effective January 31, 2025.
- Administration has received notice of intent to retire from Susan Peck, Special Education Coordinator, effective June 30, 2025.

D. Financial Report

The financial report for the period ending December 31, 2024, is included for your review.

([Pages 11-17](#))

PROPOSED MOTION: Move to approve the consent agenda as presented.

3. Communications

A. SOESD Superintendent's Report

B. SOESD Superintendent's Retirement

Superintendent Beveridge has shared his intent to retire at the end of the 2024-25 school year ([Page 18](#)).

- C. Southern Oregon Recovery High School
Director Kylee Harrison and Project Manager Sandy Stack will report on SOESD’s work to bring a Recovery High School to Southern Oregon with ODE grant funding.

4. Administration

- A. SOESD Local Service Plan, 2025-2026
Superintendent Beveridge will present the 2025-2026 Local Service Plan for the board’s approval. The Local Service Plan is being emailed to you as a separate attachment for your review.

PROPOSED ACTION: Move to approve the 2025-2026 SOESD Local Service Plan.

- B. Employee Appreciation Weeks
 - 2024-2025 SOESD Resolution 7 – Classified Appreciation Week, March 3-7, 2025
([Page 19](#))
 - 2024-2025 SOESD Resolution 8 – Licensed Appreciation Week, May 5-9, 2025
([Page 20](#))

PROPOSED MOTION: Move to approve 2024-2025 SOESD Resolutions #7 and 8.

- C. Special Education Educator Stipends
Superintendent Beveridge will provide an update on the application to provide stipends for staff.
- D. Budget and Legislative Update
Superintendent Beveridge will provide an update on legislative activity.

5. Business Affairs

- Phoenix Campus Reconstruction Project Update
Director Angle-Hobson will provide an update on the SOESD Phoenix Campus Reconstruction Project.

6. Executive Sessions

- A. The SOESD Board of Directors will meet in executive session pursuant to **ORS 192.660(2)(a)** to consider the employment of a public officer, employee, staff member or individual agent.
- B. The SOESD Board of Directors will meet in executive session pursuant to **ORS 192.660(2)(d)** to conduct deliberations with persons designated by the governing body to carry on labor negotiations.

7. Open Session

- Appointment of Board Member Representatives for Labor Negotiations
The SOESD classified and licensed employee associations have provided notice of intent to modify the Collective Bargaining Agreements (CBA) that expire on June 30, 2025. The board will appoint representative(s) to serve on the bargaining teams. Please let Chair Wright know in advance of the meeting if you are interested in serving as the board’s representative to attend negotiation sessions.
PROPOSED ACTION: Move to appoint _____ and _____ as the board’s representatives during contract negotiations with the classified and licensed associations, respectively.

8. Miscellaneous

- A. OSBA Webinar on SB 1502 and HB 2805, February 6, 2025, 5:00 to 6:30 PM
On January 1, 2025, a new law (SB 1502) went into effect requiring public education governing boards to post video recordings of each meeting within seven days of the meeting. Additionally, HB 2805 requires all school board members to complete public meeting training once per term of office. OSBA will be hosting a webinar scheduled for February 6, 2025 from 5:00 to 6:30 PM open to administrators, board members, and board secretaries with information on both topics. SOESD

board members are encouraged to attend. Registration for the webinar can be found on the OSBA website [here](#).

B. Next Regular Meeting: February 19, 2025 6:00 PM

C. Special District Election – Important Dates

- February 8: First day a candidate can file
- March 20: Last day for a candidate to file or withdraw
- March 24: Voters’ pamphlet filing deadline (Jackson County)
- May 20: Special District Election

9. Adjournment

Minutes in Brief SOUTHERN OREGON EDUCATION SERVICE DISTRICT
BOARD OF DIRECTORS REGULAR MEETING
WEDNESDAY, NOVEMBER 20, 2024

Open Session and Call to Order A regular meeting of the Southern Oregon Education Service District Board of Directors was held in the downstairs conference room of the SOESD administration office in Medford and by video conference on Wednesday, November 20, 2024. Chair Wright called the meeting to order at 6:09 PM.

Attendance Board members in attendance: Rosie Converse (joined at 6:47 PM)
Jessie Hecocta
Ana Mannenbach
Mary Middleton
Robert Moore
Justin Wright

Board members absent: Corbin Morell
Maud Powell
Annie Valtierra-Sanchez

SOESD staff members and guests in attendance:

Ryan Aydelotte	Howard George	Matthew Reynolds
Mark Angle-Hobson	Gabe Gilham	Emily Santiago
Jessica Bach	Kylee Harrison	Dawn Stephens
Scott Beveridge	Brian Hungerford	Jewel Stone, CPA, Isler Medford
Shannon Bilbao	Liz Littleton	Amy Szeliga
Celine Buczek	Taryn Nugent	Daniel Weaver
Teresa Cisneros	Heidi Olivadoti	Jeanetta Woodside
Stephanie Cossey	Amanda Panda	

Executive Session At 6:13 PM, Chair Wright announced the SOESD board would convene in executive session pursuant to ORS 192.660(2)(h) to consult with counsel concerning legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.

Open Session At 7:07 PM, Chair Wright reconvened the board into open session, read an excerpt from the SOESD’s Land Acknowledgement and led those attending in the Pledge of Allegiance.

Comments from Representatives of the Association Amy Szeliga, president of the licensed association, yielded her time for comments to the classified association.

Teresa Cisneros, president of the classified association, read a statement from the OSEA Chapter 104 executive board members regarding the executive board’s recommended steps related to implicit bias, equity, and compliance-based operations.

Requests to Address Agenda Items *Taryn Nugent, Request to Address Agenda Items 1) Open Session/Roll Call; 2) Executive Session; 4) Preliminary; and 5) Consent Agenda*
Ms. Nugent shared her experience with being provided ADA accommodations in the workplace, and suggestions for the board regarding training and policies.

Teresa Cisneros, Request to Address Agenda Items 2) Executive Session; 3) Open Session; and 4) Preliminary

Ms. Cisneros described her experience at a community powwow and desire for SOESD to hire security for the event. She also expressed her concern that policy excluding political activities in the workplace censors her advocacy for Indian Education families.

Jasi Swick: Request to Address Agenda Item 9) Miscellaneous

Ms. Swick was not in attendance.

Consent Agenda

The consent agenda consisted of the following items:

- A. Approval of Agenda
- B. Approval of Minutes: Regular Meeting, October 16, 2024
- C. Personnel Report
- D. Financial Report

IT WAS MOVED BY MEMBER MIDDLETON, SECONDED BY MEMBER MOORE TO:
Approve all items on the consent agenda as presented.

MOTION CARRIED 6-0

Communications

- A. Board Member Reports: OAESD Summit and OSBA Annual Convention
Member Wright attended both the OAESD Summit on November 6, 2024 and the OSBA's 78th Annual Convention in Portland from November 8-10, 2024. Chair Wright shared key takeaways from the conferences where he received information on advocacy, working with elected officials, and refining the message of what the ESD does. He encouraged members to attend future conferences if their schedules permit.

- B. SOESD Superintendent's Report

SOESD Strategic Initiatives

Superintendent Beveridge referred board members to the reports in the recent *SOESD Cruise Log* newsletter highlighting accomplishments from the strategic plan, positive feedback from staff, and positive ratings from component districts regarding SOESD services. In addition, Mr. Beveridge noted that the newsletter highlighted new members joining the SOESD team this year and several winter activities planned with staff to celebrate the season.

Best Wishes to CFO Daniel Weaver

Superintendent Beveridge acknowledged Daniel Weaver, who was in attendance for his final board meeting as SOESD's Chief Financial Officer. Mr. Weaver has accepted the position of CFO with Central Point School District. Superintendent Beveridge expressed his appreciation for CFO Weaver's seven years of dedicated service to SOESD and for his continued support of SOESD during this period of transition.

SOESD Full Faith and Credit Loan

Mr. Beveridge shared that he expected SOESD would close the next day on the loan that, along with insurance and other proceeds, will fund construction

of the SOESD Phoenix Campus and the purchase and remodel of the Ramsey Campus in Grants Pass.

2025-2026 SOESD Local Service Plan Update

Development of the 2025-2026 SOESD Local Service Plan (LSP) is underway. Mr. Beveridge referred board members to an article in the SOESD newsletter for more information on the process to develop the LSP, including feedback received during meetings last spring with senior leadership teams of the component districts. Superintendent Beveridge explained possible additions to the LSP, including 1) Emergency Preparedness and Management Services, 2) a new Regional Career Center, and 3) Substance Use Disorder Services with plans to support opening a Recovery High School. Mr. Beveridge anticipates the draft plan will be approved on schedule in December by the region's superintendents, followed by a request for the SOESD board's support when the plan is presented for approval in January.

Special Education Educator Stipends

Senate Bill 5506 directs ODE to provide stipends to licensed educators and classified employees working in special education during the 2024-2025 school year. The funding allocated by the legislature does not provide for matching the employer payroll costs. SOESD will need to determine where to allocate funds in the budget to pay for those costs when the stipends are provided to eligible staff.

Legislative Session

Superintendent Beveridge reported that he continues to facilitate monthly meetings with legislators and superintendents to discuss issues impacting education. Many from the region have participated in state-level work groups to help inform the priorities for the next biennium. Those priorities include adequate funding for special education and appropriate service levels for Regional Inclusive Services (RIS).

Governor Kotek's proposed budget for 2025-2027 includes an increase of \$515 million to the State School Fund allocation, representing calculations for current service levels (CSL). The Governor's office has clarified the CSL estimate included increased costs for PERS but is about \$85 million below current projections. An increase to the Governor's previous CSL estimate is apparently being considered.

Southern Oregon Regional Career Center

Superintendent Beveridge reported that the Regional Career Center continues to progress as planned. Community health partners are meeting as an advisory group with SOESD staff, with the medical assisting program on track to launch Fall 2025. Staff are currently exploring the feasibility of launching a behavioral health program that will provide students with a Qualified Mental Health Associate (QMHA) certificate. The primary investor for the project remains committed to acquiring a suitable building in the area for the Regional Career Center.

Business Affairs

- A. 2023-2024 SOESD Audit Report
Jewell Stone, of Isler Medford, LLC, presented the results of the SOESD audit for fiscal year 2023-2024. An electronic copy of the audit report was emailed to board members in advance for review during the meeting. Ms. Stone stated an unmodified opinion on the financial statements and reported there were no issues with the schedule of expenditures. She reviewed each section of the report, summarizing that no issues of non-compliance or deficiencies were found in the audit and the agency was determined to be in compliance in all areas. At the conclusion of the audit report, CFO Weaver recognized the Business Services staff and expressed his appreciation for their service.
- B. Chief Financial Officer (CFO) Transition
Superintendent Beveridge reported on the status of the Chief Financial Officer position vacancy. CFO Weaver explained that in the interim while the district seeks to fill the CFO position, Mark Angle-Hobson will oversee the SOESD Phoenix Campus reconstruction project, Jeanetta Woodside will manage the day-to-day functions of the business office, Liz Littleton will be the point of contact for contracts, and Kylee Harrison will oversee Medicaid claiming and the remodel of the Ramsey Campus.
- C. 2024-2025 SOESD Resolution 6: Interim Appointments
Superintendent Beveridge explained that Resolution 6 names Director Mark Angle-Hobson as Interim Deputy Clerk and Interim Safety Officer so that business operations can continue while the CFO position is vacant. The superintendent expressed full confidence in recommending Dr. Angle-Hobson, noting the depth of understanding and knowledge of the agency he brings to the role.
- IT WAS MOVED BY MEMBER MANNENBACH, SECONDED BY MEMBER CONVERSE TO:**
Approve 2024-2025 SOESD Resolution #6.
MOTION CARRIED 6-0

Administration

- A. Oregon School Boards Association (OSBA) Election
- 1) The SOESD Board of Directors has one consensus vote to cast to elect a candidate to the OSBA Board of Directors Position 5. Southern Region. Dawn Watson has been nominated by the board of Phoenix-Talent Schools. Ms. Watson's nomination form and candidate questionnaire were provided to board members in advance of the meeting for their consideration.
IT WAS MOVED BY MEMBER MIDDLETON, SECONDED BY MEMBER MANNENBACH TO:
To cast the SOESD Board of Directors' vote for Dawn Watson, OSBA Board of Directors, Position 5.
MOTION CARRIED 6-0
 - 2) OSBA Resolution 1 – Dues Schedule
In advance of the meeting, the board received OSBA Resolution 1 that, if passed, amends the OSBA dues schedule. The board discussed the dues increase and the services received from OSBA.
IT WAS MOVED BY MEMBER CONVERSE, SECONDED BY MEMBER MOORE TO:

Cast the SOESD board's vote in favor of OSBA Resolution 1.

MOTION CARRIED 6-0

3) OSBA Resolution 2 – PRIDE Caucus

Chair Wright provided background on OSBA Resolution 2 that creates the Oregon School Board Members PRIDE Caucus and designates a seat on the OSBA Board of Directors and Legislative Policy Committee.

IT WAS MOVED BY MEMBER MANNENBACH, SECONDED BY MEMBER MIDDLETON TO:

Cast the SOESD board's vote in favor of OSBA Resolution 2.

MOTION CARRIED 6-0

4) OSBA Resolution 3 – OSBA Bylaws

OSBA Resolution 3 adopts the proposed amendments to the OSBA Bylaws. The bracketed language included in the proposed bylaws amendments pertaining to the addition of the Oregon School Board Members PRIDE Caucus is dependent upon the passage of Resolution 2. If Resolution 2 does not pass, the bracketed language will be removed from the OSBA bylaws.

IT WAS MOVED BY MEMBER MANNENBACH, SECONDED BY MEMBER HECOCTA TO:

Cast the SOESD board's vote in favor of OSBA Resolution 3.

MOTION CARRIED 6-0

B. Contract for Services with Nick Alexander Films

Karla Clark, CCL/STE(A)M Program Manager, reported on the program's work with Nick Alexander Films to produce video content and training modules for a number of projects under SOESD's grant with ODE to support STEAM Hubs statewide. Ms. Clark presented a video highlight of the most recent project, Team Oregon Build, and shared its positive impact. The expenditures for the current projects during 2024-2025 total \$60,900. Ms. Clark received confirmation that day that additional funds have been approved through ODE, and the thirteen STEM Hubs in the state have agreed to spend the dollars on a statewide videography project. The additional funds would be added to the Southern Backbone Grant to contract with Nick Alexander Films to produce a series of videos, including an overarching statewide branding video for the STEM Hubs and thirteen separate videos showcasing each of the STEM hubs in each of the thirteen regions. The cost of all projects combined for the fiscal year exceeds \$100,000 and requires board approval. SOESD will act as the fiscal agent for the project.

IT WAS MOVED BY MEMBER MANNENBACH, SECONDED BY MEMBER MOORE TO:

Approve contracting with Nick Alexander Films at a cost not-to-exceed \$180,000 in combined projects for the 2024-2025 fiscal year, pending approval of funding from ODE.

MOTION CARRIED 6-0

C. Phoenix Campus Reconstruction Update

Director Mark Angle-Hobson provided an update on the SOESD Phoenix Campus reconstruction project. Dr. Angle-Hobson reported that he and former Business Manager Howard George attend weekly onsite meetings with the architect and contractor to review the previous week's work, learn what is

planned for the week forward, and finalize selection of building materials. A workgroup has been established to provide input on a mural to be commissioned for display in the lobby. The board received the October 2024 end-of-month project report from HMK Company in advance of the meeting.

Miscellaneous Next Regular Meeting: January 15, 2025, 6:00 PM, SOESD Administration Office, Medford, Oregon.

Adjournment There being no further business, Chair Wright adjourned the meeting of the Southern Oregon ESD Board of Directors at 9:05 PM.

SOUTHERN OREGON EDUCATION SERVICE DISTRICT
 BOARD OF DIRECTORS FINANCIAL REPORT
 December 31, 2024

100	GENERAL FUND	BUDGET	EXPENDED	BALANCE	% SPT	REVENUE	% RECD
101	ADMIN/OPERATIONS	3,563,653.00	1,355,759.41	2,207,893.59	38%		
102	TECHNOLOGY MEDIA SERVICES	3,457,175.00	1,612,826.38	1,844,348.62	47%		
103	SPECIAL EDUC SERVICES	13,480,868.00	653,581.66	12,827,286.34	5%		
104	SPEECH	126,720.00	171,233.84	(44,513.84)	135%		
106	INTERPRETERS	2,115,506.00	627,079.78	1,488,426.22	30%		
107	PSYCHOLOGY	1,794,474.00	511,135.85	1,283,338.15	28%		
108	BRAILLIST	224,631.00	155,307.14	69,323.86	69%		
109	STEPS PLUS PROGRAM	2,211,220.00	626,826.98	1,584,393.02	28%		
110	OT / PT	552,860.00	292,269.83	260,590.17	53%		
113	REGIONAL/STATEWIDE INITIATIVES	308,319.00	113,076.19	195,242.81	37%		
114	CAREER/TECHNICAL ED	325,394.00	180,955.78	144,438.22	56%		
115	ENGLISH SECOND LANG	444,671.00	225,535.70	219,135.30	51%		
117	AUDIOLOGY	198,000.00	22,187.67	175,812.33	11%		
181	STUDENT BEHAVIORAL HEALTH & WELLNESS	595,500.00	238,054.64	357,445.36	40%		
192	CARE	868,780.00	408,338.72	460,441.28	47%		
TOTAL (100)		30,267,771.00	7,194,169.57	23,073,601.43	23.8%	24,336,597.54	80.4%
December 31, 2023		27,333,519.00	6,312,886.33	21,020,632.67	23%	21,341,055.90	78%
BOARD ACCOUNTS - 2310		BUDGET	EXPENDED	BALANCE	% SPT		
340-BOARD TRAVEL		19,652.00	1,826.30	17,825.70	9%		
351-TELEPHONE		562.00	-	562.00	0%		
381-AUDIT		31,500.00	10,650.00	20,850.00	34%		
382-LEGAL SERVICES		67,511.00	13,586.60	53,924.40	20%		
388-ELECTIONS		33,737.00	-	33,737.00	0%		
390-OTHER SERVICES		-	-	-	0%		
410-SUPPLIES		869.00	-	869.00	0%		
640-DUES & FEES		49,974.00	44,216.75	5,757.25	88%		
651-LIABILITY INS		6,748.00	-	6,748.00	0%		

TOTAL BOARD ACCTS. 210,553.00 70,279.65 140,273.35 33.4%

210	SP REV -FEDERAL	BUDGET or AWARD EST	EXPENDED	BALANCE	% SPT	REVENUE	% RECD
0	SPECIAL REVENUE-FEDERAL	\$15,654,757.00			0%		N/A
202	CCL PROJECT RESOURCE HUB		-		N/A	-	N/A
204	PERKINS BASIC 23-24		28,760.76		N/A	28,760.76	N/A
205	PERKINS BASIC 22-23		459,498.98		N/A	398,262.90	N/A
206	MIG SUMMER SCHL		648,655.00		N/A	648,655.00	N/A
208	TITLE 1C MIG RSY 22-23		295,410.74		N/A	203,890.40	N/A
209	TITLE 1C MIG RSY 23-24		509,881.14		N/A	292,166.37	N/A
210	TITLE 1C-PRESCHL 23-24		68,058.98		N/A	16,603.92	N/A
214	IDEA REGIONAL		1,174,791.47		N/A	-	N/A
215	ESD TECHNICAL ASSISTANCE		-		N/A	(1,619.25)	N/A
217	PP COORDINATED ENROLLMENT		-		N/A	-	N/A
218	INDIAN EDUCATION SERVICES		20,679.03		N/A	-	N/A
220	ESDs For S E L		85,649.04		N/A	86,014.78	N/A
222	GEER - SSPS		21,655.66		N/A	21,655.66	N/A
223	COMPUTER SCIENCE - GEER		149,863.69		N/A	150,067.36	N/A
224	ED TECH CADRE		223.73		N/A	223.73	N/A
225	SOFRP		141,100.38		N/A	137,836.33	N/A
226	SOESD NATIVE ARTS LESSONS & PD		202,334.27		N/A	106,910.33	N/A
229	SPECIAL EDUCATIO-TECHNICAL ASSISTANCE		23,060.36		N/A	-	N/A
234	EARLY LEARNING - FPS		56,305.77		N/A	56,305.77	N/A
235	FAMILY SUPPORT SERVICES 23-25		9,089.96		N/A	3,610.36	N/A
247	TITLE III CONSORTIUM 23-24		-		N/A	-	N/A
248	TITLE III CONSORTIUM 22-23		790.03		N/A	790.03	N/A
261	CHILD CARE RESOURCE NETWORK 23-25		386,436.04		N/A	-	N/A
262	FAMILY SUPPORT & CONNECTIONS		219,511.18		N/A		N/A
270	ARP-ESSER-DESD		-		N/A	-	N/A
271	PDG-GEER DOUGLAS ESD		84,751.18		N/A	84,751.18	N/A
272	EI/ECSE		147,094.60		N/A	-	N/A
285	PERKINS RESERVE 23-24		1,312.89		N/A	1,312.89	N/A
289	PERKINS RESERVE 22-23		77,483.03		N/A	77,483.03	N/A
297	EXTENDED ASSESSMENT 22-23		673.06		N/A	-	N/A
307	LTCT IDEA 619		-		N/A	-	N/A

308	LTCT TITLE 1D 21-23		15,264.32		N/A	-	N/A
309	LTCT IDEA 21-23		-		N/A	-	N/A
310	CARL PERKINS TECH PREP		-		N/A	-	N/A
311	MIECHV		6,393.39		N/A	-	N/A
312	LTCT ESSER III		66,958.27		N/A	66,958.27	N/A
313	OCDD		5,542.86		N/A	5,436.26	N/A
317	Title VI Native Education ESSER		29,503.62		N/A	29,503.62	N/A
318	HS MATH PATHWAY CONVENING		-		N/A	-	N/A
319	ESSER A3		654,621.05		N/A	654,723.48	N/A
TOTAL (210)		15,654,757.00	5,626,892.75	10,027,864.25	35.9%	3,096,390.73	19.8%
December 31, 2023		15,877,039.00	5,386,537.59	10,490,501.41	34%	2,698,846.84	17%
		BUDGET or			%		%
290	SP REV -OTHER	AWARD EST	EXPENDED	BALANCE	SPT	REVENUE	RECD
0	SPECIAL REVENUE-OTHER	30,913,256.00					N/A
700	SOAPP		105.86		N/A	18,561.00	N/A
701	ALUMBRA INNOVATION		-		N/A	50,000.00	N/A
703	SAFE SCHOOL CULTURE CONSTORTIUM		19,651.23		N/A	-	N/A
716	EL-PSP		186,691.36		N/A	83,600.23	N/A
717	PP COORDINATED ENROLLMENT		1,085.09		N/A	-	N/A
718	GYO GRANT		109,811.25		N/A	-	N/A
719	REGIONAL PILOT - ONLINE COURSE DELIVERY		29,257.31		N/A	(16,569.80)	N/A
720	TEACHER APPRENTICESHIP - TSPC		59,942.42		N/A	149,230.00	N/A
740	BLACK EQUITY MOVEMENT AWARD		-		N/A	40,000.00	N/A
749	EDUCATOR ADVANCEMENT FUND		582,391.68		N/A	254,745.78	N/A
751	ADV MATH IN REAL LIFE		-		N/A	-	N/A
754	MEDIA LIBRARY SERVICES		49,885.83		N/A	41,874.99	N/A
755	EDUCATIONAL INSTRUCTION		83,086.48		N/A	48,339.38	N/A
756	SUMMER LEARNING GRANT		-		N/A	3,705.68	N/A
757	LONG TERM CARE TREATMENT		249,452.11		N/A	-	N/A
759	FCCN		2,798.44		N/A	-	N/A
760	CPDP		-		N/A	6,566.43	N/A
761	CCRN SUPPORT		-		N/A	7,983.12	N/A
765	SUPPORT - CTE CAREER PATHWAYS		4,371.10		N/A	3,622.44	N/A
767	SHA FAMILY SERVICES HUB		55,063.06		N/A	39,863.22	N/A

768	EMERGING REGIONAL STEM HUB	117,748.28	N/A	32,199.69	N/A
769	REGIONAL EDUCATOR NETWORK (SOREN)	187,444.19	N/A	105,359.40	N/A
770	LTCT ADDIONAL SERVICES	-	N/A	4,205.82	N/A
774	PRESCHOOL PROMISE - COORDINATION	-	N/A	133,195.36	N/A
778	THREAT ASSESSMENT PROGRAM	-	N/A	(19,510.39)	N/A
780	CCR R SSA PROFESSIONAL LEARNING	17,690.60	N/A	-	N/A
781	CCR R SSA PSP ADMIN	92,394.47	N/A	-	N/A
782	CCR R SSA PSP COACHING	98,590.31	N/A	-	N/A
783	SHARED SERVICES - SSA BUSINESS COACHING	265.12	N/A	265.12	N/A
802	PROVIDENCE INNOVATION GRANT	-	N/A	100,000.00	N/A
803	ELH GRANTS/DONATIONS	68,518.74	N/A	255,402.57	N/A
807	PERS VARIANCE ACCOUNT	-	N/A	17,299.69	N/A
810	SOTCE	5,000.00	N/A	37,649.84	N/A
815	SOESD-SPEC ED SERVICES	-	N/A	68.29	N/A
816	STUDENT SUCCESS ACT	911,839.25	N/A	473,009.87	N/A
820	HEARING SERVICES - CA	792.00	N/A	-	N/A
822	GILBERT CREEK PLAYGROUND	-	N/A	157.94	N/A
823	ATTENDANCE DONATION ACCOUNT	-	N/A	-	N/A
825	STATE - R A C	320,810.71	N/A	-	N/A
828	TARGET GRANT		N/A		N/A
826	SORS FAMILY SUPPORT PLAN	-	N/A	300,000.00	N/A
829	MIGRANT/ELL WORKSHOP	27,440.00	N/A	27,768.11	N/A
831	CTE WORKSHOP ACCOUNT	-	N/A	3,884.71	N/A
836	INDIAN ED DONATION ACCOUNT		N/A	25,983.94	N/A
839	CC4A PROGRAM SUPPORT	23,329.81	N/A	-	N/A
840	SOBAASS	84,105.24	N/A	84,105.24	N/A
841	TRUANCY GRANT	41,930.00	N/A	41,930.00	N/A
842	FORD FAMILY FOUNDATION	8,000.00	N/A	8,000.00	N/A
843	STEM INNOVATION	105,831.98	N/A	79,508.26	N/A
844	MENSTRUAL DIGNATY ACT	-	N/A	-	N/A
847	TRIBAL HISTORY SHARED HISTORY PD	-	N/A	-	N/A
850	WELLNESS GRANT	110.28	N/A	10,608.62	N/A
852	ZELZIE REED TRUST	-	N/A	15,369.96	N/A
853	MENTORING TEACHER	210,844.27	N/A	173,477.69	N/A
855	MIGRANT DONATIONS	-	N/A	3,728.44	N/A

857	SPEC ED WORKSHOP ACCT	-	N/A	(12,951.22)	N/A
858	MEDIA LIBRARY - OVERDRIVE	13,000.00	N/A	15,234.17	N/A
859	ED TECH SUMMIT	1,596.09	N/A	(8,903.36)	N/A
866	KINDERMUSIK	-	N/A	9,453.10	N/A
867	COW CREEK FOUNDATION	-	N/A	5,980.00	N/A
869	FOURWAY FOUNDATION	-	N/A	15,348.65	N/A
870	LICC	807.00	N/A	4,419.38	N/A
872	EI/ECSE	1,101,699.66	N/A	-	N/A
873	PROGRAM SUPPORT EI/ECSE	285,249.76	N/A	438,381.75	N/A
876	TRANSITION NETWORK FACILITATOR	97,694.98	N/A	61,375.35	N/A
882	EARLY LEARNING HUB	358,715.69	N/A	510,739.02	N/A
887	TNF STUDENT SUMMITS	1,027.74	N/A	1,369.27	N/A
888	CTE - EQUIPMENT REIMBURSEMENT	-	N/A	122,304.07	N/A
889	ADV REGIONAL STEM HUB	-	N/A	-	N/A
900	MATHWAYS - RPD	41,913.46	N/A	14,004.31	N/A
901	SOESD PROGRAM SUPPORT	256,840.98	N/A	1,626,253.94	N/A
903	SSPS	46,389.10	N/A	-	N/A
904	RETIRE/SABATICAL	10,604.96	N/A	1,050,709.78	N/A
905	FMLA	-	N/A	63,123.97	N/A
910	SUMMER SP-ED SERVICES	15,390.34	N/A	(1,918.39)	N/A
911	CC4A - WORKSHOPS	28,335.81	N/A	31,599.41	N/A
915	REGIONAL-LOCAL CONTRACTS	206,767.97	N/A	(70,056.29)	N/A
916	STATE REGIONAL	988,968.30	N/A	-	N/A
917	AMBITIOUS MATH PRACTICES	67,017.81	N/A	67,017.81	N/A
918	K PARTNERSHIP INNOVATION	135,994.64	N/A	76,786.99	N/A
919	YDD REENGAGEMENT	6,191.32	N/A	14,482.78	N/A
920	R & B DONATIONS (Rice & Beans)	-	N/A	192.63	N/A
921	MEYER MEMORIAL	2,200.00	N/A	67,482.27	N/A
922	STATE SUMMER LEARNING	59,999.99	N/A	59,999.99	N/A
926	AUTISM - PARENT PARTNER	925.50	N/A	13,043.72	N/A
931	BRAILLIST PRODUCTION	-	N/A	9,515.32	N/A
935	STAFF CONTRACTS	26,761.20	N/A	63,400.38	N/A
938	PD NETWORK SERVICES	-	N/A	132,674.87	N/A
942	FOLLETTE CONTRACT	599.25	N/A	24,949.72	N/A
943	YTP PROGRAM	323,693.12	N/A	103,838.32	N/A

945	ESD WORKSHOP	-		N/A	20,549.95	N/A
946	AURAL IMPRESSION	-		N/A	261,806.08	N/A
947	CURRICULUM WORKSHOP	-		N/A	1,545.49	N/A
948	WEB PD	-		N/A	6,883.80	N/A
949	BVIS FUNDING	5,856.54		N/A	17,385.60	N/A
952	INSURANCE RESERVE	-		N/A	23,693.04	N/A
953	FINGERPRINTING	-		N/A	33,643.57	N/A
955	INFRASTRUCTURE-SOESD	-		N/A	164,162.17	N/A
957	OR PROJECT	6,030.46		N/A	50,345.81	N/A
960	COOP PURCHASING	83,599.12		N/A	107,100.88	N/A
961	COOP PURCHASING SUPPORT	12,958.81		N/A	-	N/A
964	EMPLOYEE SERVICES	218.70		N/A	511.80	N/A
965	MIG PROGRAM SUPPORT	19,255.33		N/A	2,835.51	N/A
966	PDHH DONATIONS	458.27		N/A	4,415.00	N/A
967	BRAIN BOWL	400.00		N/A	6,010.10	N/A
969	STEPS/TRANSITION DONATIONS	93.72		N/A	497.55	N/A
972	PVI DONATIONS	-		N/A	6,095.17	N/A
978	SCHOOL IMPROVEMENT WORKSHOPS	-		N/A	157,612.59	N/A
981	INTERVENTION SPECIALIST-CARE OREGON	13,667.33		N/A	132,558.24	N/A
983	OREGON ONLINE	-		N/A	38,439.71	N/A
990	MEDICAID ADMN CLAIMING	63,150.43		N/A	10,238.86	N/A
991	MAC DISTRICTS	335.37		N/A	335.37	N/A
996	OREGON COMMUNITY FOUNDATION	244.97		N/A	80,028.54	N/A
999	INDIRECT COST POOL	813,375.44		N/A	4,160,618.96	N/A

TOTAL (290)	30,913,256.00	9,050,828.95	21,862,427.05	29.3%	12,548,231.14	40.6%
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December 31, 2023	30,542,256.00	8,702,261.99	21,839,994.01	28.5%	11,505,036.41	37.7%
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400	CAPITAL PROJECTS FUND	BUDGET	EXPENDED	BALANCE	SPT	REVENUE	RECD
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000	CAPITAL PROJECTS FUND						
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410	PHOEINIX FACILITY	22,000,000.00	458,007.16	21,541,992.84	2%	25,137,533.57	114.3%
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TOTAL (400)	22,000,000.00	458,007.16	21,541,992.84	2.1%	25,137,533.57	114.3%
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December 31, 2023	22,000,000.00	1,376,813.70	20,623,186.30	6.3%	10,568,780.08	48.0%
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				%		%
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600	INTERNAL SERVICE	BUDGET	EXPENDED	BALANCE	SPT	REVENUE	RECD
000	INTERNAL SERV BUDGET	-					
651	SUBSTITUTE SERVICES	4,373,538.00	1,293,244.75	3,080,293.25	30%	293,400.92	6.7%
655	WORKER'S COMP/MEDICAL	1,169,931.00	818,841.94	351,089.06	70%	2,491,025.00	212.9%
662	SB1049 - PERS	246,376.00	-	246,376.00	0%	167,177.17	67.9%
675	INTERNAL IT SUPPORT	277,900.00	-	277,900.00	0%	-	0.0%
694	PL OREGON	86,081.00	102,375.69	(16,294.69)	119%	157,804.41	183.3%
695	D P B	80,340.00	-	80,340.00	0%	-	0.0%
696	UNEMPLOYMENT ACCT	561,351.00	76,838.82	484,512.18	14%	1,086,087.50	193.5%
697	COPIES / FAX USAGE	156,976.00	25,421.18	131,554.82	16%	135,438.55	86.3%
698	ADA Services	185,680.00	13,192.52	172,487.48	7%	155,484.59	83.7%
TOTAL (600)		7,138,173.00	2,329,914.90	4,808,258.10	32.6%	4,486,418.14	62.9%
December 31, 2023		6,460,025.00	1,867,904.73	4,592,120.27	28.9%	3,442,919.60	53.3%
RECAP BY FUND		BUDGET or AWARD EST	EXPENDED	BALANCE	% SPT	REVENUE	% RECD
100	GENERAL FUND	30,267,771.00	7,194,169.57	23,073,601.43	24%	24,336,597.54	80.4%
210	SP REV - FEDERAL	15,654,757.00	5,626,892.75	10,027,864.25	36%	3,096,390.73	19.8%
290	SP REV - OTHER	30,913,256.00	9,050,828.95	21,862,427.05	29%	12,548,231.14	40.6%
400	CAPITAL PROJECTS FUND	22,000,000.00	458,007.16	21,541,992.84	2%	25,137,533.57	114.3%
600	INTERNAL SERVICE	7,138,173.00	2,329,914.90	4,808,258.10	33%	4,486,418.14	62.9%
TOTAL ALL FUNDS		105,973,957.00	24,659,813.33	81,314,143.67	23%	69,605,171.12	65.7%
December 31, 2023		104,143,899.00	24,566,489.29	79,577,409.71	24%	51,271,741.29	49.2%
FUND BAL -12/31/2024		44,945,357.79					
December 31, 2023		26,705,252.00					



Date: January 7, 2025
To: SOESD Board of Directors
From: Scott Beveridge, Superintendent
Re: Retirement

Dear SOESD Board of Directors,

After 10 years as superintendent and 31 years at SOESD serving children, students, districts, families, and our communities, I plan to retire at the end of the school year. I reached this decision over the past summer after we accomplished key initiatives from our strategic plan and other important milestones that launched us into this school year.

I'm so excited about SOESD's future and benefit to the community. The new Phoenix campus will provide expanded classrooms and a new conference center. Our new building in Grants Pass will double classrooms for our preschool and increase space for Early Childhood Services. Our strategic plans have produced a business model with a budget that has more than doubled since the 2015-2016 school year for delivering valued new services. Last June, districts rated satisfaction with our services at 93% or higher on average across each division, and our staff had rated the highest positive work environment year over year. In the last two years, about a third of staff have joined our team, who collectively are so strongly qualified, capable, and passionate about serving students, districts, families, and our communities.

It is with this confidence of timing that I look back at what we've accomplished together and look forward to what SOESD is poised to help others accomplish next. It has been a privilege that I've carried with honor along with everyone at SOESD to evolve and support our agency and the districts we serve, as a steward for our various communities, and statewide, these many decades.

As we finish this year and plan for next, I have coordinated with the board chairs to support the board in reviewing options for selecting the next superintendent for a transition this summer.

Scott Beveridge, Superintendent | www.soesd.k12.or.us | 541-776-8590 | **Main Office:** 101 N Grape St, Medford, OR 97501

5465 S Pacific Hwy
Phoenix, OR 97535

2685 Foothills Blvd
Klamath Falls, OR 97603

550 SW 6th St, Suite E
Grants Pass, OR 97526

1021 NW Highland Ave
Grants Pass, OR 97526

90 NW Glenhart Ave
Winston, OR 97496

2024-2025 SOUTHERN OREGON ESD RESOLUTION #7
Classified Employee’s Week – March 3-7, 2025

WHEREAS, the education of youth is essential to the future of our community, state, country, and world; and

WHEREAS, classified employees are the backbone of our public education system; and

WHEREAS, classified employees work directly with students, educators, parents, volunteers, business partners, and community members; and

WHEREAS, classified employees support the smooth operation of offices, the safety and maintenance of buildings and property, and the safe transportation, healthy nutrition, and direct instruction of students; and

WHEREAS, our community depends upon and trusts classified employees to serve students; and

WHEREAS, classified employees, with their diverse talents and true dedication, nurture students throughout their school years.

NOW, THEREFORE, BE IT RESOLVED that the Southern Oregon ESD Board of Directors proclaims March 3-7, 2025 to be

CLASSIFIED EMPLOYEE APPRECIATION WEEK
and

BE IT FURTHER RESOLVED that the Southern Oregon ESD Board of Directors strongly encourages all members of our community to join this observance, recognizing the dedication and hard work of these individuals.

Adopted this 15th day of January 2025.

Signed:

Justin Wright, Chair
Southern Oregon ESD Board of Directors

Attest:

Scott Beveridge, Superintendent/Clerk

2024-2025 SOUTHERN OREGON ESD RESOLUTION #8
Licensed Employee’s Week – May 5-9, 2025

WHEREAS, teachers and licensed specialists mold future citizens through guidance and education; and

WHEREAS, teachers and licensed specialists encounter students of widely differing backgrounds; and

WHEREAS, our country’s future depends upon providing quality education to all students; and

WHEREAS, teachers and licensed specialists spend countless hours preparing lessons, evaluating progress, counseling, assessing, and coaching students and performing community service; and

WHEREAS, our community recognizes and supports its teachers and licensed specialists in educating the children of this community.

NOW, THEREFORE, BE IT RESOLVED that the Southern Oregon ESD Board of Directors proclaims May 5-9, 2025 to be

LICENSED EMPLOYEE APPRECIATION WEEK
and

BE IT FURTHER RESOLVED that the Southern Oregon ESD Board of Directors strongly encourages all members of our community to join it in personally expressing appreciation to our teachers and licensed specialists for their dedication and devotion to their work.

Adopted this 15th day of January 2025.

Signed:

Justin Wright, Chair
Southern Oregon ESD Board of Directors

Attest:

Scott Beveridge, Superintendent/Clerk