

Minutes in Brief SOUTHERN OREGON EDUCATION SERVICE DISTRICT
BOARD OF DIRECTORS REGULAR MEETING
WEDNESDAY, FEBRUARY 21, 2018

Call to Order A regular meeting of the Southern Oregon Education Service District Board of Directors was held Wednesday, February 21, 2018 in the downstairs conference room of the ESD's Medford office located at 101 North Grape Street, Medford, Oregon. At 6:06 p.m., Vice-Chair Norton-Cotts called the meeting to order at which time she led the Pledge of Allegiance.

Attendance Board members in attendance: Board members absent:
Jamie Jennings (via web conference) Doug McKinley
Dave Jensen Maud Powell
Mary Middleton
Christine Norton-Cotts
Rosie Converse
Annie Valtierra-Sanchez
Toni Webb

SOESD staff members in attendance:
Jessica Bach Kim Hosford Susan Peck
Charlie Bauer Andrée Johnson Daniel Weaver
Scott Beveridge Jack Musser

Others in attendance:
Howard George

Comments from the Associations Kim Hosford, president of the SOESD licensed education association, greeted the board. There were no representatives from the classified association in attendance.

Requests to Address Agenda Items There were no requests to address agenda items.

Consent Agenda The consent agenda consisted of the following items:
A. Approval of Agenda
B. Approval of Minutes: Regular meeting of January 17, 2018.
C. Personnel Report
D. Financial Report

IT WAS MOVED BY MEMBER JENSEN, SECONDED BY MEMBER VALTIERRA-SANCHEZ TO:
Approve the consent agenda as presented.
MOTION CARRIED, 7-0

Communications

Superintendent's Schedule for February, March, and April 2018

Superintendent Beveridge reviewed his calendar of scheduled meetings for the period February through April 2018. Mr. Beveridge noted that his schedule included several strategic planning sessions with the SOESD Administrative Team as work continues forward on strategic initiatives. Also noted were the following meetings/activities:

February 1, 2018

Superintendent Beveridge participated in discussions regarding Career and Technical Education during a visit by Governor Kate Brown to the region.

February 16, 2018

Members Middleton and Webb joined Superintendent Beveridge in a visit to the SOESD's Gilbert Creek Child Development Center. The superintendent's calendar includes other student-related activities including attending an annual fundraiser for PDHH students participating in Gallaudet's Annual Academic Bowl and a field trip with PVI students to the rock-climbing gym.

March 15, 2018

Southern Oregon ESD is sponsoring a CC4A/STEAM Kick-Off event for students on March 15 at the Grants Pass Airport. Students will learn about after-school plane-building projects, summer camps, and scholarships for pilot training. This kick-off event is the first of many STEAM focused activities planned for students this year and next year.

Strategic Planning Report

As reported in January, SOESD's Administrative Team has been participating in a series of Strategic Planning meetings. Superintendent Beveridge shared that, based on employee feedback gathered by the Administrative Team, a *Strategic Roadmap* was developed which will serve as the guide to drive needed change forward. The roadmap includes four strategic drivers and twelve initiatives assigned to members of the Administrative Team. Several administrators were present and provided reports to the Board regarding progress toward implementing eight of the twelve strategic initiatives, noting the quality and effectiveness of the planning process, and indicating high staff engagement in providing input into the plan.

Report from Charlie Bauer

- Strategic Driver: High Value Programs and Service
 - Initiative: Internal evaluation of systems effectiveness and clarity of staff needs.
- Strategic Driver: Essential Collaborative Partner
 - Initiative: Assessment to determine unique needs and wants of school districts and other partners we serve.

Report from Jack Musser:

- Strategic Driver: High Value Programs and Services
 - Initiative: Develop process of prioritization of workloads.
- Strategic Driver: Effective Communication
 - Initiative: Create more intentional internal messaging.

Report from Andrée Johnson:

- Strategic Driver: Effective Communication
 - Initiative: Create more effective external communication.

Report from Daniel Weaver:

- Strategic Driver: Financially Stable Model
 - Initiative: Create a plan for expanding sales of products and services to benefit our partners.
 - Initiative: Create a process for more collaborative planning with districts for all services, supporting contract and service stability.
 - Initiative: Enhance and improve user-friendly financial performance metrics/measures.

Education

Youth Transition Program (YTP)

Andrée Johnson, Special Education Services Coordinator, provided information about the Youth Transition Program (YTP). The purpose of YTP is to prepare students with disabilities for employment or career-related postsecondary education. Pre-employment transition activities and supports are provided. The services provided through YTP enhance existing transition services by identifying and breaking barriers to employment for students with disabilities. Seven districts in the region receive these services for their students provided by Jennifer Zon, SOESD YTP Specialist. Funding for the program can be applied for every two years and comes in part through a competitive state grant.

Administration

A. Local Service Plan Update

Superintendent Beveridge briefly summarized his attendance at component school district board meetings to present SOESD's 2018-2019 Local Service Plan (LSP). The deadline for districts to submit their ballots to SOESD is March 1, 2018. Superintendent Beveridge anticipates the LSP will pass and that no district will withdraw from the ESD. He will continue to have conversations with Grants Pass School District administration regarding re-joining SOESD as permitted by statute. Superintendent Beveridge noted that Klamath County School District's Board of Directors voted against the plan. In delivering the district's "no" vote, Superintendent Thede informed Superintendent Beveridge that the vote against the plan was not a reflection of the SOESD, its leadership, the quality of SOESD services, or the value of the SOESD's services in the new LSP model. Rather, the "no" vote from Klamath County School District was due to the increased financial impact that changing to a menu of services had on the district. Member Jensen confirmed he had received the same feedback from Superintendent Thede. The Board will be briefed again in March after all district ballots have been received.

B. Legislative Update

Superintendent Beveridge provided an update on recent and pending issues impacting education during the legislative session, including the passage of Measure 101 and potential impact on the State School Fund had that measure not passed, the class size bill (HB 4113), increased funding for Measure 98, and charter school students' participation in extra-curricular activities. Mr. Beveridge noted that most of the legislative outcomes have been acceptable to districts thus far.

C. OAESD P-20 Network Update

Superintendent Beveridge reported on the collaborative work ESDs are doing through their participation in the Oregon Association of ESD's P-20 Network. Mr. Beveridge continues to support the partnership and provided examples of the benefit in ESDs working together to apply for funding which increases opportunities to serve students and improve outcomes throughout the state. The OAESD has proposed a 25% increase in dues for the 2018-2019 fiscal year and also forecasts additional increases after a pending study regarding specific resources that can support the increased partnership activities. Superintendent Beveridge recommends SOESD continue its OAESD membership and believes the benefits from participation outweigh the proposed dues increase.

SOESD's membership in the OAESD currently includes membership in the Association of Educational Service Agencies (AESA). OAESD member districts receive a significant discount in AESA dues by applying for membership collectively. Individually, the AESA dues are nearly double that charged to the OAESD. The OAESD partners are considering the value of AESA membership and will be considering if they should continue paying the annual dues as a collective.

The Board will address approving the OAESD 2018-2019 membership dues at a future meeting.

Business Services

There were no business services agenda items.

Executive Session

At 7:50 p.m., Vice-Chair Norton-Cotts announced that the Board would meet in Executive Session under ORS 192.660(2)(e) to conduct deliberations with persons designated by the governing body to negotiate real property transactions.

Open Session

At 8:21 p.m., the Board reconvened in open session.

Miscellaneous

- A. Next Regular SOESD Board Meeting, Wednesday, March 21, 2018, 6 PM, Southern Oregon ESD, Medford Office.
 - B. SOESD Budget Committee Meeting, Wednesday, May 9, 2018, 6 PM, Southern Oregon ESD, Medford Office.
 - C. OAESD Spring Conference, May 17-18, 2018, Eagle Crest Resort, Redmond, Oregon
- Superintendent Beveridge was asked to give an update on the status of hiring a permanent Human Resources Manager. He reported that interviews had taken place but no applicant had yet been offered the position.
 - Superintendent Beveridge was asked to provide an update on the status of posting the position of the retiring Technology, Media, and School Improvement Coordinator. He explained that the role of the position is changing and the existing job description may not be the best position to post. Continued evaluation of needs will determine whether a different

existing job description may be used or a new job description may be brought to the board for approval.

Adjournment

There being no further business, Vice-Chair Norton-Cotts adjourned this meeting of the Southern Oregon ESD Board of Directors at 8:24 p.m.



Doug McKinley, Chair
Southern Oregon ESD Board of Directors

Scott Beveridge, Superintendent/Clerk