

**Minutes in Brief**

SOUTHERN OREGON EDUCATION SERVICE DISTRICT  
BOARD OF DIRECTORS REGULAR MEETING,  
WEDNESDAY, FEBRUARY 15, 2017

**Call to Order**

A regular meeting of the Southern Oregon Education Service District Board of Directors was held Wednesday, February 15, 2017 in the downstairs conference room of the ESD's Medford office located at 101 North Grape Street, Medford, Oregon. At 6:02 p.m., Vice-Chair Norton-Cotts called the meeting to order at which time she led those present in the pledge of allegiance.

**Attendance**

Board members in attendance were Greg Applen, Lori Goodman-Vogel, Jim Harrington, Doug McKinley, and Christine Norton-Cotts. Jamie Jennings and Dave Jensen were in attendance via IVC from Klamath Community College.

Board members DonnaJean Wendle and Paul Yates were absent.

SOESD staff in attendance were Mary Ackles, Jessica Bach, Melia Biedscheid, Debbie Connolly, Margay Garrity, Howard George, Kelsey Huntley, Melissa Lilly, Jeanne Morgando, Mark Moskowitz, Susan Peck, Terrie Rennick, Judy Richards, Amy Szeliga, and Scott Beveridge, superintendent/clerk.

Guests in attendance were Michael Biedscheid, Daniel Burdis (OEA Representative), and Justin Huntley.

**Comments from the Associations**

Daniel Burdis, OEA Consultant, noted three items impacting the licensed association including: 1) upcoming meetings to negotiate the Collective Bargaining Agreement, 2) staff working on Presidents' Day, and 3) the criteria for licensed staff to qualify for Premium Service Pay.

There were no representatives present from the classified association.

**Statements from the Audience**

No statements were made by members of the audience.

**Requests to Speak to Agenda Items**

There were no requests to speak to an agenda item.

**Employee Recognition**

Kelsey Huntley, Administrative Assistant to the Director of Technology, Media, and School Improvement Services, was recognized and presented the award for outstanding performance.

**Consent Agenda**

Vice-Chair Norton-Cotts requested the Board consider revising the agenda to move the discussion of the Memorandums of Agreements with the Associations regarding Presidents' Day after the Executive Session. Member Harrington entered a motion to move agenda item V(E) to section VIII of the agenda. The motion was seconded by Member Goodman-Vogel and carried unanimously.

It was then moved by Member Harrington to approve all items on the consent agenda as amended. The motion was seconded by Member Goodman-Vogel and unanimously approved. The consent agenda consisted of:

- A. Approval of Agenda
- B. Approval of Minutes: January 18, 2017 Regular Meeting
- C. Personnel Report
- D. Financial Report

## **Communication**

Superintendent Beveridge reviewed his schedule for the months of February, March, and April. He noted he had attended the PDHH fundraiser on January 24, 2017. Also noted were the following calendar items:

- February 6 – Superintendent Beveridge discussed the service needs of Central Point School District with Superintendent Steele.
- February 13 – Superintendent Beveridge was invited to the Medford School District Board of Directors’ Work Session to provide information regarding the 2017-2018 SOESD Local Service Plan that was a point of discussion.
- Mr. Beveridge’s calendar includes regular meetings with Sandra Crews who is providing assistance with personnel issues.
- March 7 and 8 – Superintendent Beveridge and Jessica Bach will attend a Breakthrough Coach workshop where they will learn strategies for handling work flow.
- Meetings are scheduled to plan for the expansion of Electronic Services.
- The area superintendents are meeting by phone every other week with the region’s legislators to discuss issues impacting education.

## **Education**

SOESD’s Program for Deaf and Hard of Hearing (PDHH)

Mark Moskowitz, Special Programs Coordinator, shared a PowerPoint presentation showcasing student activities and events in both the Regional Program for Deaf and Hard of Hearing and the Program for Vision Impaired. He noted that four PDHH students will field a team competing in the 2017 Western Regional Academic Bowl at the California School for the Deaf. Mr. Moskowitz provided an update on Audiology equipment purchases made with year-two funds awarded to the program through an ODE sub-grant. He also reported that revisions are underway to *The OR Project 7<sup>th</sup> Edition*, a comprehensive assessment and curriculum designed for use with children birth to six who are blind or visually impaired.

## **Administration**

A. Employee Appreciation Weeks

- 2016-2017 SOESD Resolution #7 – Classified Appreciation Week, March 6-10, 2017
- 2016-2017 SOESD Resolution #8 – Licensed Appreciation Week, May 1-5, 2017

It was moved by Member McKinley and seconded by Member Applen to approve 2016/2017 SOESD Resolutions 7 and 8. The motion carried by unanimous board action.

**B. Local Service Plan Update**

Superintendent Beveridge reported that to date, three ballots had been received from districts voting to approve the 2017-2018 SOESD Local Service Plan. He shared that during a work session of its board of directors, the Medford School District Superintendent had made a recommendation that the district not withdraw from SOESD. Mr. Beveridge reported that Grants Pass School District had decided to purchase School Improvement Services for the current school year.

**C. Grants Pass School District 2017-2018 Buy-Back Model**

In January the Board was apprised of ongoing discussions with the region's superintendents to recommend a 2017-2018 buy-back model of services for Grants Pass School District which is the only withdrawn district in SOESD's service area. By statute Grants Pass School District cannot rejoin the ESD until July 1, 2018 and thus will be offered one additional year in which SOESD services can be purchased.

Superintendent Beveridge reported the region's superintendents had reached consensus to recommend that equity in the region be maintained by offering Grants Pass School District a buy-back model which mirrors the services provided other districts in the 2017-2018 Local Service Plan.

After discussion, it was moved by Member Harrington and seconded by Member Goodman-Vogel that Grants Pass School District be allowed to buy-back services from July 1, 2017 through June 30, 2018 under the same model that the 2017-2018 Local Service Plan provides to member districts. The motion passed unanimously.

**D. Memorandum of Understanding with the Classified Association – Establishing Seniority**

Superintendent Beveridge and Business Manager George provided additional background information on the MOU with OSEA Chapter 104 to establish the seniority of employees hired in the CCRN and FS&C programs. The Memorandum of Understanding provides that the date each CCRN and FS&C classified employee was originally hired into the program while it was under The Job Council management would be used for purposes of determining seniority. If approved by both parties, a seniority lottery would not be held for this group of employees. It was moved by Member Goodman-Vogel to approve the Memorandum of Agreement with OSEA Chapter 104 establishing seniority of SOESD classified employees working in CCRN and FS&C programs. Member Harrington seconded the motion which was passed unanimously.

**Business Services**

**A. 2016-2017 Southern Oregon ESD Resolution 9**

Resolution #9 adopts and appropriates special revenue funds for the 2016-2017 fiscal year.

B. 2016-2017 Southern Oregon ESD Resolution 10.

Resolution #10 puts in place Preschool Promise state funds from the Early Learning Division.

It was moved by Member Goodman-Vogel and seconded by Member Applen to approve 2016-2017 Southern Oregon ESD Resolutions 9 and 10. The motion carried unanimously.

**Executive Session**

At 7:04 p.m. Vice-Chair Norton-Cotts convened the board into executive session, pursuant to ORS 192.660 Section (2)(d) to discuss parameters for negotiating Collective Bargaining Agreements with the licensed and classified Associations.

**Open Session**

Vice-Chair Norton-Cotts reconvened the board into open session at 9:42 p.m. Member Harrington made a motion to propose amending the agenda to create item VIII (B) to address an item discussed in executive session. Member Applen seconded the motion which was approved unanimously by the board.

A. Memorandums of Agreements with the Associations – Presidents’ Day

Some districts in the region have revised their calendars to include Presidents’ Day as a student day to make-up closures due to inclement weather that occurred during the first week of January 2017.

Superintendent Beveridge stated that the spirit behind the proposed Memorandums of Agreement with the Associations was to have staff working in classrooms in those districts that will be serving students on Presidents’ Day. Other staff will be expected to serve on other days. He noted that an agreement with the classified association was close and he anticipated it would be finished the next day.

It was moved by Member Harrington to approve the MOA between SOBC regarding working on February 20, 2017 as revised. The motion was seconded by Member Goodman-Vogel and approved unanimously.

It was moved by Member Harrington, seconded by Member Applen that SOESD honor the terms of the contract for classified employees working on Presidents’ Day. The motion passed unanimously.

B. Contract Language Regarding Premium Service Pay

It was moved by Member Harrington to direct Superintendent Beveridge to follow SOESD’s legal counsel’s recommendation that the licensed association be required to honor the 2014-2017 tentative agreement by correcting the clerical error that omitted the word “consecutive” from the language regarding premium service pay. The motion was seconded by Member Goodman-Vogel and carried unanimously.

**Miscellaneous**

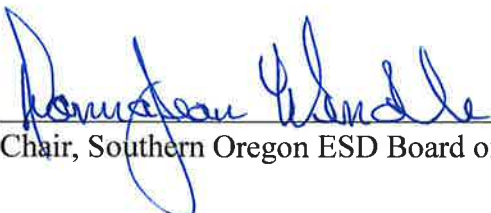
- A. Next Regular Meeting, Wednesday, March 15, 2017, 6 PM Southern Oregon ESD, Medford Office
- B. OSBA/COSA Legislative Day, March 13, 2017  
Details and information about this event can be found at the OSBA website. *Board members interested in attending are asked to let Jessica Bach know so that registration and lodging arrangements can be made.*
- C. OAESD Spring Conference, May 18-20, 2017, Eagle Crest Resort, Redmond, Oregon
- D. Jackson County Elections Calendar:
  - February 4, 2017 – First day for candidates to file
  - March 16, 2017 – Deadline for candidates to file
  - March 20, 2017 – Voter’s pamphlet filing deadline
  - May 16, 2017 – Special Election

The following board members’ terms expire on June 30, 2017 and will be included on the ballot for the May 16, 2017 special election:

DonnaJean Wendle	Zone 1 / Grants Pass and Three Rivers
Jim Harrington	Zone 2 / Three Rivers
Christine Norton-Cotts	Zone 5 / Ashland, Phoenix-Talent, Pinehurst
Greg Applen	Zone 6 / Medford
Paul Yates	Zone 7 / Medford
Lorelei Goodman-Vogel	Zone 8 / Central Point

**Adjournment**

There being no further business, Vice-Chair Norton-Cotts adjourned the meeting of the Southern Oregon ESD Board of Directors at 9:47 p.m.

  
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Chair, Southern Oregon ESD Board of Directors

Scott Beveridge  
Superintendent/Clerk