

**MEETING OF THE SOUTHERN OREGON ESD BOARD OF DIRECTORS,  
WEDNESDAY, OCTOBER 16, 2013, 7 PM, DOWNSTAIRS CONFERENCE ROOM, 101  
NORTH GRAPE STREET, MEDFORD, OREGON**

**I Preliminary**

- A. Call to Order
- B. Oath of Office
- C. Pledge of Allegiance
- D. Comments from the Associations
- E. Recognition of Guests
- F. Statements from the Audience
- G. Requests to Address Agenda Items
- H. Staff Recognition

**II Consent Agenda**

- A. Approval of Agenda
- B. Approval of Minutes
- C. Personnel Report
- D. Financial Report

**III Communications**

Superintendent's Schedule for October, November and December 2013

**IV Education**

Substitute Management Services

**V Administration**

- A. STEPS Status Report
- B. 2014/2015 SOESD Local Service Plan
- C. Report on Observation Visit to Pharr San Juan-Alamo Independent School District
- D. Compensation for Non-Bargaining Unit Labor Groups
- E. SOESD Achievement Compact

**VI Business Affairs**

2014/2015 SOESD Budget Calendar

**VII Old Business**

SOESD Superintendent's 2013/2014 Goals

**VIII Miscellaneous**

- A. OAESD New Superintendent and New Board Member Orientation, Lane ESD, October 23, 2013, 5:30 – 8:30 PM
- B. OSBA Fall Regional Meeting, Tuesday, October 29, 2013, Rogue Regency Inn, 2300 Biddle Road, Medford
- C. 2013 OSBA Annual Convention, November 14-17, 2013, Portland Marriott Downtown Waterfront Hotel
- D. AESA 26<sup>th</sup> Annual Conference, December 4-7, 2013, JW Marriott Hill Country, San Antonio, Texas
- E. Next Regular Meeting, Wednesday, November 20, 2013, 7 PM, Southern Oregon ESD, Medford Office

**IX Executive Session ORS 192.660 (2)(d)**

**X Adjournment**

**Scott Perry, Superintendent**

*If you need accommodations due to a disability, please call Bev Orndorff at 776-8591 by  
Monday, October 14, 2013.*